

## Apprenticeship Pay\$ - *Provided by The Apprenticeship Network*

<b>Program or Credit</b>	<b>For Employer</b>	<b>Potential \$ For Employer</b>
Ontario Youth Apprenticeship Program OYAP	Employers can have High School students for co-op placement while Student is still in school Student can be registered as an apprentice OYAP Students are exempt from ratio while on placement for co-op hours	
Summer Job Service through Job Connect	Employers can keep High School, College or University students employed through the summer Employers can receive a \$2.00/ hour wage subsidy if they qualify for the Summer Job Program	\$1280.00 potential
Job Connect – Regular Program	Employers who qualify can hire through the Job Connect program and receive a potential wage subsidy Ex: 12 weeks of subsidy at \$3.00/ hour based on a 40 hour work week + \$1440.00 They can have resumes screened for their particular jobs, postings can be done on the website	Up to \$4000.00 max 6 months
Apprenticeship Training Tax Credit	Employer can apply for this on their taxes based on the first 48 months of the apprenticeship wages. Has a potential of \$10,000.00 / year for the first 4 years	\$40,000.00
Apprenticeship Scholarship Employer Signing Bonus	Employer hires eligible employee who is under 25; does not have min. education requirement for the trade but does upgrading and is signed as an apprentice. Employer received first installment after client is registered as an apprentice and the other installment 6 months later. Each for \$1000.00	\$2000.00
Apprenticeship Job Creation Tax Credit	Employers are eligible for a non-refundable tax credit up to \$2000.00 per year for the first two years of the apprenticeship	\$4000.00 potential
Trades Person Tool Deduction	If employer is also a Journeyperson they are eligible for this deduction yearly as well	\$500.00 yearly
Co-operative Education Tax Credit	A refundable tax credit available to employers operating unincorporated businesses who hire students enrolled in a recognized Ontario university or college co-operative education program	\$3000.00 max / student / work term
Targeted Wage Subsidy for Apprentices	A wage subsidy available to employers who hire EI clients that have a difficult time finding work. Subsidy based on clients needs and job placement	varies
Apprenticeship Completion Grant	No assistance to employer with this tax credit	
Loan for Tools	No assistance to employer with this tax credit	
Apprenticeship Network Recognition	Employers are nominated and recognized yearly for their support for the apprenticeship system in the Apprenticeship Network catchment area	
Minister's Apprenticeship Employer Award	Employers who offer apprenticeship are recognized Provincially	

## Apprenticeship Pay\$ - *Provided by The Apprenticeship Network*

<b>Program or Credit</b>	<b>For Apprentice</b>	<b>Potential \$ For Apprentice</b>
Ontario Youth Apprenticeship Program OYAP	Gets an opportunity to start their apprenticeship as early as Grade 11 Can be signed as an apprentice while still in High School MTCU pays the \$40.00 registration fee	\$40.00
Summer Job Service through Job Connect	Students can find employers who are interested in taking on a High School, College or University Student	
Job Connect – Regular Program	Clients of Job Connect benefit from services like resume assistance, interview skills, etc Apprentices can receive training support money up to a maximum of \$400.00 Assistance with Job Development and connection to employers already working with Job Connect Clients are also eligible for assistance with purchasing of tools, or other job related materials which will help them on the job.	\$400.00 based on need
Apprenticeship Training Tax Credit	No assistance to Apprentice with this tax credit	
Apprenticeship Scholarship Employer Signing Bonus	Clients must be under 25 years of age, have left High School early and returned to complete and have been signed as an apprentice Client receives payment once they are registered as an apprentice	\$1000.00
Apprenticeship Job Creation Tax Credit	No assistance to apprentice with this tax credit	
Trades Person Tool Deduction	Journeypersons and Apprentices can write off ½ of their yearly tool purchases which total up to \$1000.00 (write off \$500.00)	\$500.00 yearly
Apprenticeship Incentive Grant	This is a taxable cash grant which Apprentices apply for once they successfully complete Level I and Level II in school training (\$1000.00 for each of the two levels)	\$2000.00
Targeted Wage Subsidy for Apprentices	EI clients can access assistance to help find employment through this program Payments made to the employer	
Apprenticeship Completion Grant	For apprentices who complete their journeyperson training Apply for grant upon completion of final exam	\$2000.00
Loan for Tools	Apprentices can take an interest free loan for tools once they are signed as an apprentice. Interest starts once apprentice has completed journeyperson exam or they leave the trade early	Up to \$800.00
Apprenticeship Network Recognition	Local recognition for employers who offer apprenticeships. Employer and apprentice invited to event.	

