



Attention Employers!

16 Reasons to Register Your OYAP Student as an Apprentice

Please Note: *An OYAP student is defined as a Co-op student 16 years of age or older earning co-operative education credits in an apprenticeable occupation*

1. You are instrumental in launching a student's future
2. No change in your obligation to pay or not pay your student
3. No additional paperwork required
4. No change in length of the work term as per signed Work Education Agreement
5. No obligation to maintain or hire after work term ends
6. Does not impact ratios for construction trades (OYAP students are exempt)
7. No increase in liability; students remain covered for accident and injury with WSIB
8. Financial incentives available (apprentices and employers) if signed
9. Student gets a head start on the skill sets as per Training Standard
10. Student gets a head start on required/benchmark hours
11. Student saves \$40 apprenticeship registration fee
12. More meaningful co-op experience for student
13. Student is more focused and goal oriented; improved performance
14. Provides a direct way for student to enter apprenticeship (saves student time & money)
15. Student may be exempt from 1st level tuition fee (\$400 savings)
16. At end of work term and if not hired, students are still eligible to attend in-school portion while he/she seeks a new employer