

“your future... your choice”

ONTARIO YOUTH
APPRENTICESHIP
PROGRAM

OYAP



Hamilton-Wentworth Catholic Schools
150 years of 'Believing, Achieving, Serving'

What is apprenticeship?

- Apprenticeship is an education and training program for people who enjoy learning by doing and who want to work in the skilled professions
- An apprentice is a person who is enrolled in a skilled profession for the purpose of learning the specific skills related to that profession
- 90% of apprenticeship training is hands on, which employers provide at the workplace
- 10% of apprenticeship training is classroom instruction, which usually takes place at a community college or an approved training organization
- An apprenticeship takes from 2 to 5 years to complete, depending on the profession
- An apprenticeship is finished when the “apprentice” completes 100% of the education and training, both in class and on the job, and passes an examination. The “apprentice” then receives a Certificate of Qualification which indicates that he/she is now a skilled professional

What is an “Accelerated” program?

Many students may have already had an opportunity through co-operative education programs at their school or through a part-time job to experience a particular trade that really peaks their interest. Through several partnerships with colleges and local unions, programs have been created that give students an enriching experience in a skilled professions. Working closely with these Training Delivery Agents, students have an opportunity to be taught by professional instructors in state of the art facilities that give students a head start in the world of apprenticeship. Through the **Accelerated** program students can earn high school credits, register as an apprentice, complete part or all of their “**Level One**” apprenticeship schooling in a specific trade, and earn hours towards their apprenticeship training. In some cases, students may earn money while registered as an OYAP student participating in an **Accelerated** program.

How do students apply for any of the “Accelerated” centrally coordinated OYAP programs?

The application process for any one of the “**Accelerated**” centrally coordinated programs is as follows:

1. Students, parents, and teachers are invited to attend an information session for this program. For more details on this information session, application due date, and interview dates, please speak to a Guidance Counsellor, Cooperative Education teacher, or Technological Studies teacher from your local high school.
2. Together with a Guidance Counsellor or Cooperative Education teacher, complete the “**OYAP** Application for “**Accelerated**” programs”. Submit the completed application package which includes all of the following:
 - i. *The completed application*
 - ii. *A resume*
 - iii. *A recent copy of a “Credit Counselling Summary Form” which must be obtained from a school’s Guidance Counsellor*
 - iv. *A Teacher Reference Form*
 - v. *A Criminal Reference Check*
 - vi. *A Proof of Immunization*
3. Students will be interviewed by a team that includes representatives from participating school boards and our partnering training delivery agent (e.g. instructors from a college or other training center).
4. At each students interview he or she will be assessed on the following:
 - Personal Presentation • Communication Skills • Attitude • Motivation

Students are encouraged to consult with their parent(s), their Guidance Counsellor, or a Cooperative Education teacher during the application process and prior to the interview.

For more information on the “**Accelerated**” programs, please refer to the following website:
<http://fc.hwcdsb.ca/oyap/>

For more resources, check out these amazing websites:
www.careercruising.com www.careermatters.com
www.edu.gov.on.ca/eng/training/apprenticeship/appren.html

“earn while you learn”

OYAP provides the pathway to a lifetime of rewarding and fulfilling employment as a skilled professional.



The programs are offered contingent upon attracting suitable candidates.

While in high school, OYAP students:

- will gain knowledge and experience under the supervision of a skilled professional at an apprenticeship workplace
- do not pay tuition fees for in-school sessions at college or training institutes
- attend in-school sessions at a community college or other training institution
- are provided with tools of the trade during the program
- may be required to purchase personal protective equipment, specialized clothing or some supplies
- develop skills recognized within the specific industry
- earn credits towards an Ontario Secondary School Diploma



It's your future...

“make your move”



Hamilton-Wentworth Catholic Schools
150 years of 'Believing, Achieving, Serving'

ONTARIO YOUTH
APPRENTICESHIP
PROGRAM

OYAP

Join the thousands of high school students throughout Ontario who have chosen to take control of their future. Earn high school credits while exploring the world of skilled professions. Discover the educational opportunities that can set you on a pathway to success. Be a leader. Take control of your future... **TODAY!**

<http://fc.hwcdsb.ca/oyp/>



"your future... your choice"

Construction Sector

Boilermaker*
Brick & Stone Mason*
Carpenter (General)*
Cement (Concrete) Finisher
Cement Mason
Construction Boilermaker*
Construction Craft Worker
Construction Millwright
Drywall, Acoustical & Lathing Applicator*
Drywall Finisher & Plasterer
Electrician*
Electrician – Construction & Maintenance*
Electrician – Domestic & Rural*
Floor Covering Installer*
General Carpenter*
Glazier and Metal Mechanic*
Heat and Frost Insulator
Heavy Equipment Operator –
Backhoe, Bull Dozer & Excavator*
Hoisting Engineer – Mobile Crane Operator*
Hoisting Engineer – Tower Crane Operator*
Ironworker*
Lather
Lineworker – Construction & Power*
Mechanic
Native Residential Construction Worker
Painter and Decorator – Commercial &
Residential, Industrial Painter & Decorator*
Plumber*
Power Line Worker
Precast Concrete Erector
Refrigeration & Air Conditioning Mechanic*
Reinforcing Rodworker
Residential Air Conditioning Systems Mechanic*
Restoration Mason
Roofer*
Sheet Metal Worker*
Sprinkler & Fire Protection Installer*
Steamfitter*
Terrazo, Tile, & Marble Setter*
Water Meter Installer

Industrial Sector

Aircraft Maintenance Engineer
Band Saw Technician
Bearings Mechanic
Blacksmith
Cabinet Maker*
Carpenter (Railway)
Circular Saw Technician
CNC (Computer Numeric Control
Machine Setup Operator/Programmer)
Composite Structures – Technician
Die Design
Draftsperson – Mechanical/Plastic Mould
Tool and Die Design
Electric Motor Rewind Technician*
Electrical Control (Machine) Builder
Electrician – Power House Operator (TTC)
Electrician – Signal Maintenance (TTC) Locksmith
Elevating Device Mechanic
Facilities Mechanic/Technician
Fitter (Structural Steel/Plate work)*
Fitter – Assembler (Motor Assembly)
Fitter Welder
General Machinist*
Hydraulic/Pneumatic Mechanic
Industrial Electrician*
Industrial Instrument Mechanic*
Industrial Mechanic Millwright*
Industrial Woodworker
Locksmith
Machine Tool Builder & Integrator
Motive Power Machinist
Mould Design
Mould Maker
Mould or Die Finisher
Optics Technician – Lens & Prism Maker
Packaging Machine Mechanic
Pattern Maker
Precast Concrete – Erector & Finisher
Precision Metal Fabricator
Process Operator – Refinery, Chemical
& Liquid Processes
Pump Systems Installer/Mechanic
Roll Grinder/Turner
Saw Filer/Fitter
Ski Lift Mechanic
Surface Blaster
Surface Mount Assembler
Tool & Gauge Inspector
Tool & Cutter Grinder
Tool & Die Maker*
Tool/Tooling Maker
Water Well Driller
Welder – Fitter & Pressure*

Motive Power Sector

Air Cooled & Marine Mechanic
Agricultural Equipment Technician*
Alignment & Brakes Technician*
Auto Body & Collision Damage
Repairer*
Auto Glass Technician
Automotive Electric Assembly
Automotive Electronic Accessory
Technician*
Automotive Glass Technician
Automotive Painter*
Automotive Parts Technician
Automotive Service Technician*
Farm Equipment Mechanic
Fuel & Electrical Systems Technician*
Heavy Duty Equipment Technician*
Marine Engine Mechanic
Motive Power Machinist
Motorcycle Technician*
Motorcycle Mechanic*
Parts Technician*
Powered Lift Truck Technician
Recreational Vehicle Mechanic*
Small Engine Technician
Tire, Wheel & Rim Mechanic
Transmission Technician*
Truck & Coach Technician*
Truck Trailer Service Technician*
Turf Equipment Technician

Service Sector

Aboriginal Early Childhood Educator
Agriculture – Dairy Herdsperson
Agriculture – Fruit Grower
Agriculture – Swine Herdsperson
Appliance Service Technician*
Arborist
Baker*
Baker – Patisserie
Chef
Child and Youth Worker
Cook*
Cook Assistant
Early Childhood Educator
Early Childhood Educator – Exceptionalities
Educational Assistant
Electronics Service Technician*
Fruit Grower
Gemsetter – Goldsmith
Hairstylist*
Horse Groom
Horse Harness Maker
Horticulturist
Horticultural Technician
Information Technology Support Analyst –
Hardware, Help Desk & Network
Lens and Prism Maker (Optical)
Micro Electronics Manufacturer
Native Clothing & Crafts Artisan
Network Cabling Specialist
Patisserie*
Pool and Hot Tub/Spa Installer
Pool and Hot Tub/Spa Service Technician
Retail Meat Cutter
Saddlery
Special Events Coordinator
Telecommunications Installer and
Repairer
Water Meter Installer*
Wooden Boat Rebuilder/Repairer

* indicates a Compulsory Trade
* indicates a Restricted Trade
* Red Seal Program

What is a Compulsory Trade?

- The **Trades Qualification Apprenticeship Act** regulates the Construction sector
- The TQAA makes certain trades compulsory meaning that only a registered apprentice or a certified journeyman may practice that trade
- **OYAP** students while earning cooperative education credits are not required to register as apprentices
- If students are working outside the hours specified in their Work Education Agreement, they must register as an apprentice
- Voluntary trades may be practiced without registering as an apprentice

Trades Qualification Apprenticeship Act

- The **Trades Qualification Apprenticeship Act** regulates all the trades in the Construction Sector only
- Certain trades are listed as compulsory trades and others as voluntary
- Must be at least 16 years of age
- Minimum of Grade 10 required
- Training is 90% on the job and 10% in class training

What is a Restricted Trade?

- Certain Trades regulated by the **Apprenticeship Certification Act** including the Industrial, Motive Power, and Service sectors, are deemed as "restricted" trades by the Ministry of Training, Colleges, and Universities
- These particular "restricted" trades can only be practiced by a certified journeyman or a registered apprentice
- A registered **OYAP** student is legally able to perform any of the "restricted" skill sets pertaining to their chosen trade
- An **OYAP** student who is not a registered apprentice, may not perform any of the "restricted" skill sets
- Unrestricted trades and skill sets may be practiced without registering as an apprentice

Apprenticeship Certification Act

- The **Apprenticeship Certification Act** regulates all trades in the Industrial, Motive Power, and Service sectors
- Certain trades are listed as restricted trades and others as unrestricted
- Must be at least 16 years of age
- Minimum of Grade 12 required
- Training is 90% on the job and 10% in class training

Red Seal Program

An apprentice is eligible to receive a **Red Seal** on their Certificate of Qualification and Apprenticeship if they receive 70% or higher on their exam. The **Red Seal** confirms that the person has achieved a nationally recognized level of competency that allows them to practice their trade as a licenced journeyman throughout Canada.